



## REAL ESTATE & PROPERTY SERVICES (PTY) LTD

1984/007886/07

447 ANN RD  
RUIMSIG  
1732



P.O. BOX 1  
RUIMSIG  
1732



011 027 1400  
082 853 2520  
[www.reponline.co.za](http://www.reponline.co.za)



086 618 7458  
[jaco@reponline.co.za](mailto:jaco@reponline.co.za)

### ENVIRONMENTAL POLICY

[Last approved: 08/03/2017]

#### 1 Purpose:

*Real Estate And Property Services (REPS)* will actively apply the concepts of sustainability and environmental awareness of the local and global environment. This policy defines the environmental obligations of REPS and considers how implementation of the policy should occur. The environmental policy is consistent with REPS's Strategic Plan and will enhance the services REPS offer. Commitment to this environmental policy will be met by demonstrating leadership in applying environmentally responsible practices for the purposes of sustainability.

#### 2 Organisational Scope:

This is a property services company policy, applying to all directors, staff, interns and contractors of REPS.

#### 3 Definitions:

**REPS:** Abbreviation for Real Estate and Property Services that will be used in this policy document. For purposes of this policy, unless otherwise stated, the following definitions shall apply:

**Environment:** Ecosystems and their constituent parts, including;

- (a) People and communities; and
- (b) All natural and physical resources; and
- (c) Amenity values; and
- (d) The social, economic, aesthetic, and cultural conditions

**Sustainability:** Sustainability integrates the concern for social, economic and environmental issues, and involves thinking broadly about objectives, considering long term as well as short term effects, assessing indirect as well as direct effects, and taking extra care when changes brought about by development might be irreversible.

**Environmental impact:** The impact of an organisation in environmental terms such as environmental footprint in regards to resource use, waste generation and physical environmental changes.

#### 4 Policy Content and Guidelines:

The environmental policy has been produced as part of the growing awareness of human effects on the biosphere. REPS understand its' commitment to protect and conserve the environment to the sensitive balance of bio-diversity and the limited natural resources that must be utilised efficiently. Within the corporate sector, individual organisations have followed this international trend by addressing their own impacts on the environment at the national or local scale.

REPS also recognises the need to address the wider environmental issues facing society as well as that its diverse operational activities can have impacts on the environment.

##### 4.1 Overarching Principles / Values

REPS recognises its responsibilities to manage the nature and scale of environmental impacts of its activities, products or services. These responsibilities are recognised in the following principles:

- A commitment to the principles and implementation of sustainability and environmental awareness.
- A commitment to implementing sustainable and environmentally sound business practices.
- A commitment to organisational and personal ownership of this environmental policy.
- A commitment to ensuring that REPS environmental footprint is managed.
- A commitment to providing community leadership and environmental awareness.
- A commitment to implementing the policy.

## **4.2 Objectives**

### **4.2.1 Environmental Management**

This environmental policy promotes a clean, safe and healthy environment for REPS staff and wider community. REPS is committed to exceeding minimum environmental standards where practicable and within the organisation's financial constraints. The commitment to environmental responsibility involves concerns for both natural and developed environments, and for the effective and economically and environmentally efficient use of resources.

### **4.2.2 The Natural Environment**

REPS will:

- Aim to exceed environmental standards set by local, regional and central government including any relevant legislation or regulation and any other requirements to which REPS subscribes;
- Maintain natural areas and consider opportunities for enhancing these areas;
- Manage REPS's natural and physical resources in an environmentally responsible and sustainable manner.

### **4.2.3 Use and Re-Use of Natural Resources**

REPS will:

- Actively manage the use of energy and utilities (gas, electricity, water) in order to achieve a reduced level of user demand and more efficient usage of available resources.
- Reduce waste by avoidance, recycling, reduction and reuse or efficiently using finite resources where alternatives are not available.
- Commit to the procurement and use of sustainable and environmentally friendly resources within REPS financial constraints and where opportunities are available.
- Commit to environmentally aware design and passive engineering solutions, within REPS financial constraints and where opportunities are available.
- Manage the disposal of consumable resources with environmental sensitivity.

### **4.2.4 Pollution**

REPS will:

- Actively contribute to the reduction in air pollution by minimising the use of high carbon transport.
- In the future only acquire low carbon transport.
- Manage the disposal of consumable resources with environmental sensitivity.

### **4.2.5 Community Leadership**

REPS will demonstrate leadership in the promotion of environmental awareness and best practice in the wider community.

REPS will:

- Develop partnerships for sustainable management within the wider community
- Promote REPS as an environmental responsible organisation.
- Communicate and consult as appropriate with the wider community on environmental issues.

### **4.2.6 Social and Cultural**

Respect for and recognition that social and cultural values and rights are essential to achieving a sustainable future.

REPS will:

- Consider the different social and ethnic perspectives on environment and sustainability;
- Acknowledge the interdependence of REPS's physical and cultural environment.

#### **4.3 Implementation and Review**

The Environmental Policy will be subject to regular review on a 3 year cycle or more frequently as required to:

- Monitoring consistency between this environmental policy and previous policies.
- Conducting a baseline environmental audit and identifying key performance measures for measurement and compliance.
- Screening that this environmental policy comply with REPS strategic plan.
- Review and recommend priorities for the implementation of environmental initiatives within an annual budget allocation.
- Report the environmental achievements and issues affecting this policy, including recommendations for policy change.

#### **5. Company information:**

Company name: **Real Estate And Property Service (Pty) Ltd**  
 Registration number: 1984/007886/07  
 Physical address: 447 Ann road Ruimsig Roodepoort 1725  
 Postal address: P O Box 1 Ruimsig 1732  
 E-mail: [info@reponline.co.za](mailto:info@reponline.co.za)  
 Website: [www.reponline.co.za](http://www.reponline.co.za)  
 Telephone number: 011 027 1400  
 Fax number: 086 618 7458

#### **6. Policy Leader:**

Contact: Jaco Crous  
 Position: Managing Director  
 E-mail: [jaco@reponline.co.za](mailto:jaco@reponline.co.za)  
 Telephone number: 011 027 1400  
 Cell phone number: 082 853 5250  
 Skype: jaco.crous